



STATE BOARD OF LAND COMMISSIONERS

C. L. "Butch" Otter, Governor and President of the Board  
Ben Yursa, Secretary of State  
Lawrence G. Wasden, Attorney General  
Donna M. Jones, State Controller  
Tom Luna, Superintendent of Public Instruction

Kathy J. Opp, Secretary to the Board

Final Minutes  
State Board of Land Commissioners' Special Meeting  
August 23, 2011

A special meeting of the Idaho State Board of Land Commissioners was held on Tuesday, August 23, 2011 in Boise, Idaho. The meeting began at 10:05 a.m. in the second floor courtroom of the Borah Building, 304 North 8th Street, Boise. The Honorable Governor C. L. "Butch" Otter presided. The following members were present:

Honorable Secretary of State Ben Yursa  
Honorable Attorney General Lawrence Wasden  
Honorable State Controller Donna Jones  
Honorable Superintendent of Public Instruction Tom Luna (*via conference phone*)

For the record, Governor Otter recognized the presence of all Board members, either in person or by telephone communication.

At 10:05 a.m. a motion was made by Attorney General Wasden to resolve into Executive Session pursuant to Idaho Code § 67-2345 subsection (1)(a) to consider hiring a public officer/employee, wherein the respective qualities of individuals are to be evaluated in order to fill a vacancy. Attorney General Wasden requested that a roll call vote be taken and that the Secretary record the vote in the minutes of the meeting. Secretary of State Yursa seconded the motion. Roll Call Vote: *Aye*: Yursa, Wasden, Jones, Luna, Otter; *Nay*: None; *Absent*: None.

• **EXECUTIVE SESSION**

A. Idaho Code 67-2345(1)(a) – to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. [TOPIC: Hiring Agency Director]

At 10:30 a.m. the Board resolved out of Executive Session by unanimous consent. No action was taken by the Board during the Executive Session.

- **REGULAR**

1. **Hiring of Director for Idaho Department of Lands**

*BOARD ACTION:* A motion was made by Secretary of State Ysursa that the Board approve annual salary in the amount of \$112,800 for Department of Lands' Director, with a 6-month review on performance and possible adjustments after such review. Controller Jones seconded the motion. The motion carried on a vote of 5-0.

*BOARD ACTION:* A motion was made by Superintendent Luna that the Board hire Tom Schultz as Director for Department of Lands. Attorney General Wasden seconded the motion. The motion carried on a vote of 5-0.

*DISCUSSION:* Superintendent Luna noted that the Board interviewed four quality candidates, especially from within the Department, and acknowledged those candidates as valuable assets to the Department. Superintendent Luna noted that Mr. Schultz brings skills from his career with Montana DNRC that will help the Department continue to succeed. Superintendent Luna expressed his appreciation to Deputy Director Kathy Opp and Assistant Director Bob Brammer for their interest in the Director position. Governor Otter and Attorney General Wasden expressed their appreciation as well. Controller Jones commented that Deputy Director Opp and Mr. Schultz are both exceptional candidates and the Board's decision was not an easy one but the Board is comfortable with their due diligence. Secretary of State Ysursa echoed the other members' comments and conveyed his hope that the internal Department candidates will remain with the Department and continue the Board's mission to benefit endowments. Governor Otter concurred with the sentiments of all Board members.

At 10:39 a.m. a motion to adjourn was made by Secretary of State Ysursa. Controller Jones seconded the motion. The motion carried on a vote of 5-0. Meeting adjourned.

IDAHO STATE BOARD OF LAND COMMISSIONERS

/s/ C. L. "Butch" Otter

C. L. "Butch" Otter  
President, State Board of Land Commissioners and  
Governor of the State of Idaho

/s/ Ben Ysursa

Ben Ysursa  
Secretary of State

/s/ Kathy J. Opp

Kathy J. Opp  
Acting Director



The above-listed final minutes were approved by the State Board of Land Commissioners at the September 20, 2011 regular Land Board meeting.